

**2008 Health Manpower Survey**  
**2008 年醫療衛生服務人力統計調查**  
**Summary of the Characteristics of Registered Midwives Enumerated**  
**經點算註冊助產士的特徵摘要**

**Executive Summary**

**I. Registered Midwives Covered**

1.1 The midwives covered in the 2008 HMS were midwives registered with the Midwives Council of Hong Kong under the Midwives Registration Ordinance (Chapter 162) as at the survey reference date – 31.8.2008 and had to renew their practising certificates in 2008.

1.2 The number of midwives covered was 4 361.

1.3 Of the 4 361 midwives covered, 3 528 had responded to the survey, giving an overall response rate of 80.9%. Among the respondents, 2 960 were economically active\*† (active) in the local midwifery / nursing profession as at 31.8.2008 and 568 reported to be economically inactive\*‡ (inactive) in the local midwifery / nursing profession (**Chart A**).

**簡要報告**

**I. 所涵蓋的註冊助產士**

1.1 2008 年醫療衛生服務人力統計調查所涵蓋的助產士，是指截至調查點算當日(即 2008 年 8 月 31 日)已按照《助產士註冊條例》(第 162 章)的規定向香港助產士管理局註冊的助產士，並須於 2008 年續領執業證明書的助產士。

1.2 所涵蓋的助產士人數為 4 361 名。

1.3 在統計調查所涵蓋的 4 361 名助產士中，有 3 528 名作出回應，整體回應率為 80.9%。在回應者中，有 2 960 名助產士於 2008 年 8 月 31 日在本港助產學／護理專業從事經濟活動\*†(在職)，而有 568 名據報並非在本港助產學／護理專業從事經濟活動\*‡(非在本港從事業內工作)(圖甲)。

\* In the survey, the criteria used in defining economically active / inactive followed those recommended by the International Labour Organization, which are also being used by the Census and Statistics Department in Hong Kong.  
是次統計調查中用以界定從事經濟活動及非從事經濟活動的準則，均參照國際勞工組織所提出並獲香港政府統計處所採用的建議。

† “Economically active” midwives comprised all “employed” and “unemployed” midwives. “Employed” midwives referred to those midwives practising in the midwifery / nursing profession in Hong Kong during the survey period, while “unemployed” midwives referred to those midwives who (a) were not practising in the local midwifery / nursing profession during the survey period; (b) had been available for work during the seven days before the survey; and (c) had sought work in the midwifery / nursing profession during the 30 days before the survey.

“從事經濟活動”的助產士包括所有“就業”及“待業”助產士。“就業”助產士是指統計調查期間在本港從事助產學／護理專業的助產士，而“待業”助產士則指(a)在統計調查期間並非在本港從事助產學／護理專業；(b)在統計日前 7 天內能夠上班；及(c)在統計日前 30 天內正在本港找尋助產學／護理專業工作的助產士。

‡ “Economically inactive” midwives comprised the midwives who were not practising in the midwifery / nursing profession in Hong Kong during the survey period, excluding those who had been on leave during the survey period and who were “economically active” but “unemployed”.

“非從事經濟活動”的助產士包括在統計調查期間並非在本港從事助產學／護理專業的助產士，不包括在統計調查期間休假及“從事經濟活動”但“待業”的助產士。

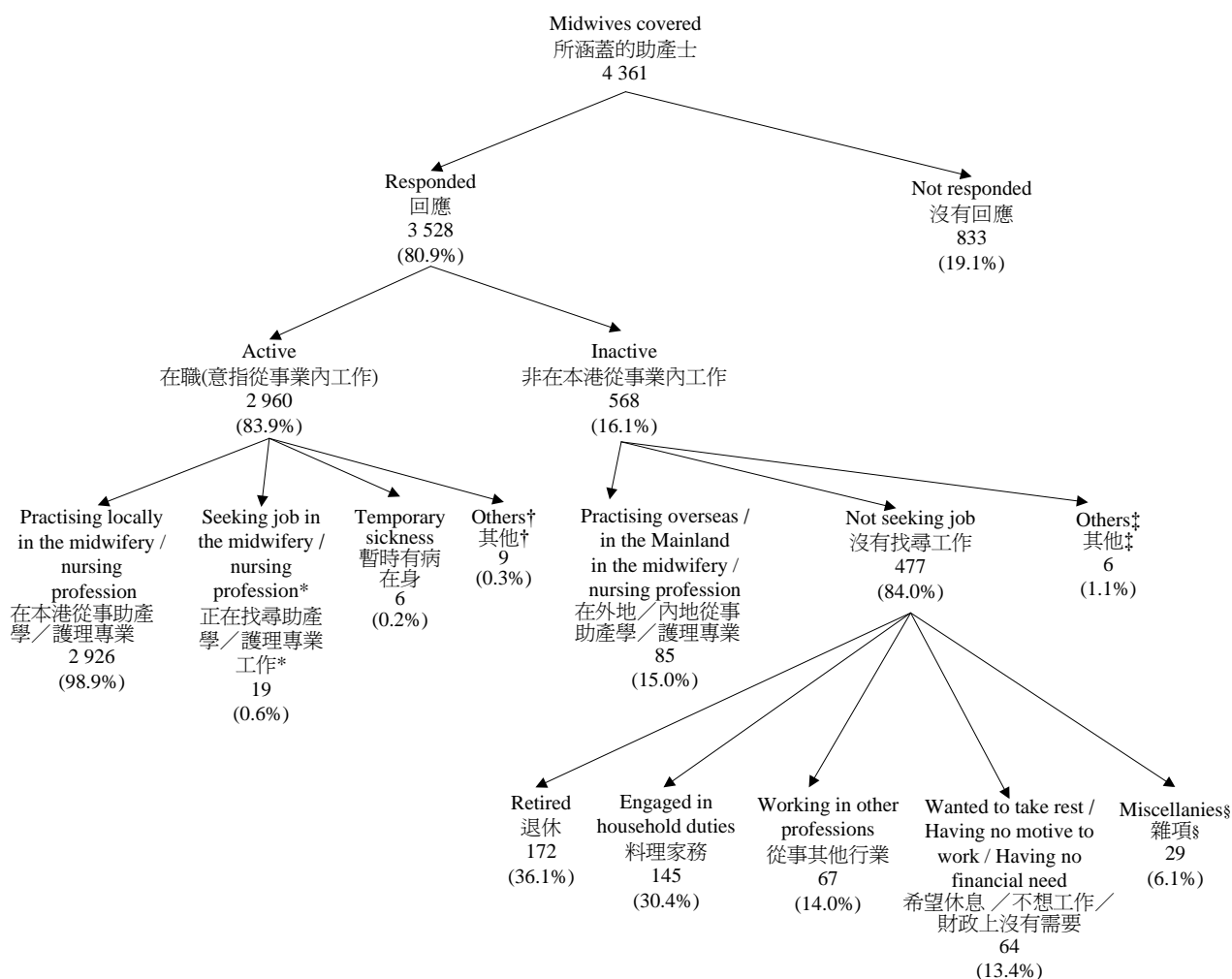
1.4 Of the 2 960 active midwives enumerated, 19 were seeking jobs, six reported having temporary sickness and nine were expecting to return to their original jobs or waiting to take up new jobs in the local midwifery / nursing profession during the 30 days before the survey. The survey results presented in paragraph 1.6 below were based on the 2 926 responding midwives who were practising in the local midwifery / nursing profession as at 31.8.2008. As certain questionnaires contained missing information, percentages presented below may not add up to 100%.

1.5 Of the 568 inactive midwives, 85 reported practising overseas / in the Mainland in the midwifery / nursing profession and 477 reported not seeking jobs in the local midwifery / nursing profession during the 30 days before the survey (**Chart A**). Among the 477 inactive midwives who reported not seeking jobs, the main reasons reported for not seeking jobs included: 172 (36.1%) were retired, 145 (30.4%) were engaged in household duties, 67 (14.0%) were working in other professions and 64 (13.4%) wanted to take rest / having no motive to work / having no financial need.

1.4 在 2 960 名經點算在職助產士中，19 名在統計日前 30 天內正在本港找尋助產學／護理專業的工作，另有六名填報暫時有病在身及九名期待重返原任的助產學／護理專業崗位或正等待上任新的助產學／護理專業工作。下文第 1.6 段所載的統計調查結果，是指截至 2008 年 8 月 31 日，根據 2 926 名在本港從事助產學／護理專業的助產士所提供的資料而製備的。由於部分問卷資料不全，下文所載的百分比總和可能不等於 100%。

1.5 在 568 名非在本港從事業內工作的助產士當中，有 85 名據報在外地／內地執業及 477 名在統計日前 30 天內無找尋業內工作(圖甲)。在 477 名非在本港從事業內工作的助產士中，沒有找尋工作的主要原因包括：172 名 (36.1%) 退休、145 名(30.4%)料理家務、67 名(14.0%)從事其他行業及 64 名(13.4%)希望休息／不想工作／財政上沒有需要。

**Chart A : Activity Status of Midwives Covered**  
**圖甲： 所涵蓋助產士的經濟活動身份**



Notes: \* Figure refers to the number of responding midwives who (a) were not practising in the midwifery / nursing profession in Hong Kong during the survey period; (b) had been available for work during the seven days before the survey; and (c) had sought work in the midwifery / nursing profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事助產學／護理專業；(b)在統計日前 7 天內能夠上班；及(c)在統計日前 30 天內正在找尋助產學／護理專業工作的助產士人數。

† Figure refers to the number of responding midwives who (a) were not practising in the midwifery / nursing profession in Hong Kong during the survey period; (b) had been available for work during the seven days before the survey; and (c) were expecting to return to their original jobs or waiting to take up new jobs in the local midwifery / nursing profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事助產學／護理專業；(b)在統計日前 7 天內能夠上班；及(c)在統計日前 30 天內期待重返原任的助產學／護理專業崗位或正等待上任新的助產學／護理專業工作的助產士人數。

‡ Figure refers to the number of responding midwives who (a) were not practising in the midwifery / nursing profession in Hong Kong during the survey period; (b) had not been available for work during the seven days before the survey; and (c) had sought work in the midwifery / nursing profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事助產學／護理專業；(b)在統計日前 7 天內不能上班；及(c)在統計日前 30 天內正在找尋助產學／護理專業工作的助產士人數。

§ Figure refers to the number of responding midwives who reported emigrated, undertaking study, etc.

有關數字指填報移民或進修等項目的助產士人數。

Percentage may not add up to 100% due to rounding.

由於進位關係，百分比的總和可能不等於 100%。

1.6 All the 2 926 active midwives enumerated were female. Apart from 39 midwives who did not indicate their age, the median age of the remaining 2 887 active midwives enumerated was 46.0 years. Among the active midwives enumerated, those aged 45 to 49 years accounted for the largest proportion (28.9%), followed by those aged 40 to 44 years (28.7%) and 50 to 54 years (17.7%).

1.7 The responding active midwives were requested to indicate the characteristics of their main jobs\*. Distribution by sector for the main jobs showed that more than half (67.2%) of the active midwives enumerated were working in the Hospital Authority, followed by those working in the Government (15.0%), the private sector (12.2%), the subvented sector (3.4%) and the academic sector (2.2%).

1.8 The median age of the midwives enumerated was 48.0 years for those working in the private and academic sectors, followed by 47.0 years for those working in the Government and subvented sectors and 45.0 years for those working in the Hospital Authority.

1.9 Of the 2 926 active midwives enumerated, 23.3% spent most of their working time on obstetrics, followed by 12.5% on medicine, 10.4% on public health, 8.0% on administration / management, 7.9% on surgery, and 7.7% on paediatrics.

1.10 The median number of hours of work (excluding meal breaks) per week of the 2 926 active midwives enumerated was 44.0 hours. Among them, 2 616 (89.4%) were not required to undertake on-call duty (excluding normal duty) and 302 (10.3%) midwives were required to undertake on-call duty, with a median of 20.0 hours of on-call duty (excluding normal duty) per week.

\*Main jobs referred to the jobs in which the midwives had spent most of their working time.  
主要職位是指佔助產士大部分工作時間的職位。

1.6 經點算的 2 926 名在職助產士中，全部均為女性。除了 39 名沒有註明年齡外，餘下 2 887 名經點算在職助產士的整體年齡中位數為 46.0 歲。經點算在職助產士中，屬於 45 至 49 歲的年齡組別佔最大比例 (28.9%)，其餘依次為 40 至 44 歲 (28.7%) 及 50 至 54 歲 (17.7%)。

1.7 我們要求作出回應的在職助產士填寫其主要職位\*的特徵。按主要職位所屬機構類型劃分的分佈資料顯示，大部分 (67.2%) 經點算在職助產士在醫院管理局工作，其餘依次為政府 (15.0%)、私營機構 (12.2%)、資助機構 (3.4%) 及學術機構 (2.2%)。

1.8 任職私營機構及學術機構的經點算助產士年齡中位數為 48.0 歲，其餘依次為政府及資助機構 (47.0 歲) 及醫院管理局 (45.0 歲)。

1.9 在 2 926 名經點算在職助產士中，23.3% 把大部分工作時間用於產科，其餘依次為內科 (12.5%)、公共衛生 (10.4%)、行政／管理 (8.0%)、外科 (7.9%) 及兒科 (7.7%)。

1.10 經點算的 2 926 名在職助產士當中，每週工作時數的中位數 (不計用膳時間) 為 44.0 小時。2 616 名 (89.4%) 不用擔任隨時候召工作 (不計日常職務) 及 302 名 (10.3%) 助產士需作隨時候召工作，而每週隨時候召工作 (不計日常職務) 時數的中位數為 20.0 小時。

1.11 Of the 2 926 active midwives enumerated, most held Student / Pupil Nurse Training (85.3%), 6.5% held Pupil Midwife Training and 4.7% held Bachelor's Degree as their basic qualifications.

1.12 Of the 2 926 active midwives enumerated, 2 508 (85.7%) received / were receiving additional training and 418 (14.3%) did not receive any additional training. Of the 2 508 active midwives with additional training, 11 (0.4%) had not yet completed the additional training, 1 325 (52.8%) held Bachelor's Degree, 554 (22.1%) held Master's Degree and 322 (12.8%) held certificate as the highest qualification.

1.13 Of the 2 508 midwives who received / were receiving additional training, 1 200 (47.8%) were trained in one field of additional training. Among them, 28.3% were trained in midwifery, 16.8% in general nursing, 10.8% in public health nursing and 4.8% in nursing administration.

1.14 Regarding Post-registration Education in Midwifery (PEM) / Continuing Nursing Education (CNE) activities, 2 524 (86.3%) of the active midwives revealed that they had participated in PEM / CNE activities in 2008, 367 (12.5%) did not participate in any PEM / CNE activities and 35 (1.2%) did not reveal whether they had participated in PEM / CNE or not. Among the 2 524 active midwives enumerated who had participated in PEM / CNE activities, the distribution of PEM / CNE points / hours attained in the past 12 months was: 1 to 5 points / hours (12.4%), 6 to 10 points / hours (11.8%), 11 to 15 points / hours (17.7%), 16 to 20 points / hours (15.8%) and more than 20 points / hours (42.2%).

1.11 在 2 926 名經點算在職註冊助產士中，持有註冊／登記護士學生培訓的人數最多(85.3%)，6.5%持有助產士學生訓練及 4.7%持學士學位作為基本資格。

1.12 在 2 926 名經點算在職助產士中，2 508 名(85.7%)曾接受／正接受額外訓練及 418 名(14.3%)沒有接受過任何額外訓練。在 2 508 名有接受額外訓練的在職助產士中，11 名(0.4%)還未完成額外訓練，1 325 名(52.8%)持有學士學位，554 名(22.1%)持有碩士學位及 322 名(12.8%)持有證書作為最高資格。

1.13 在 2 508 名助產士曾接受／正接受額外訓練的助產士中，1 200 名(47.8%)曾接受一項額外訓練。當中，28.3%人士接受助產學訓練，普通護理學佔 16.8%，公共衛生護理佔 10.8%及護理行政科佔 4.8%。

1.14 關於持續助產學／持續護理教育活動，2 524 名(86.3%)在職助產士表示在 2008 年曾參與有關持續助產學／持續護理教育的活動，367 名(12.5%)並沒有參與任何有關持續助產學／持續護理教育的活動及 35 名(1.2%)沒有註明曾否參與持續助產學／持續護理教育活動。至於 2 524 名表示曾參與有關活動的在職助產士中，在過去 12 個月所獲得的學分／小時為：1 至 5 學分／小時(12.4%)，6 至 10 學分／小時(11.8%)，11 至 15 學分／小時(17.7%)，16 至 20 學分／小時(15.8%)和多於 20 學分／小時(42.2%)。

## II. Trend Analysis

2.1.1 Comparison of findings with those of previous surveys should be cautious as the survey methodology, coverage and reference date had been changed.

2.1.2 Active registered midwives practising in the institutions enumerated were covered in the HMS before 2004. With the introduction of practising certificate by the Midwives Council in January 2000, the method adopted in counting registered midwives were changed to include registered midwives who had valid practising certificates in midwifery as at the survey reference date. Since there was a large number of registered nurses and enrolled nurses also held valid practising certificates in midwifery, only registered midwives who had valid practising certificates in midwifery as at the survey reference date and who had no valid practising certificate in registered nurses or enrolled nurses were covered in 2004. All registered midwives who had valid practising certificates as at 31.8.2005 were covered in 2005. The midwives covered in 2008 were midwives registered with the Midwives Council of Hong Kong as at 31.8.2008 and had to renew their practising certificates in 2008. The number of midwives covered increased from 147 in 2000 to 4 361 in 2008 (**Chart B**).

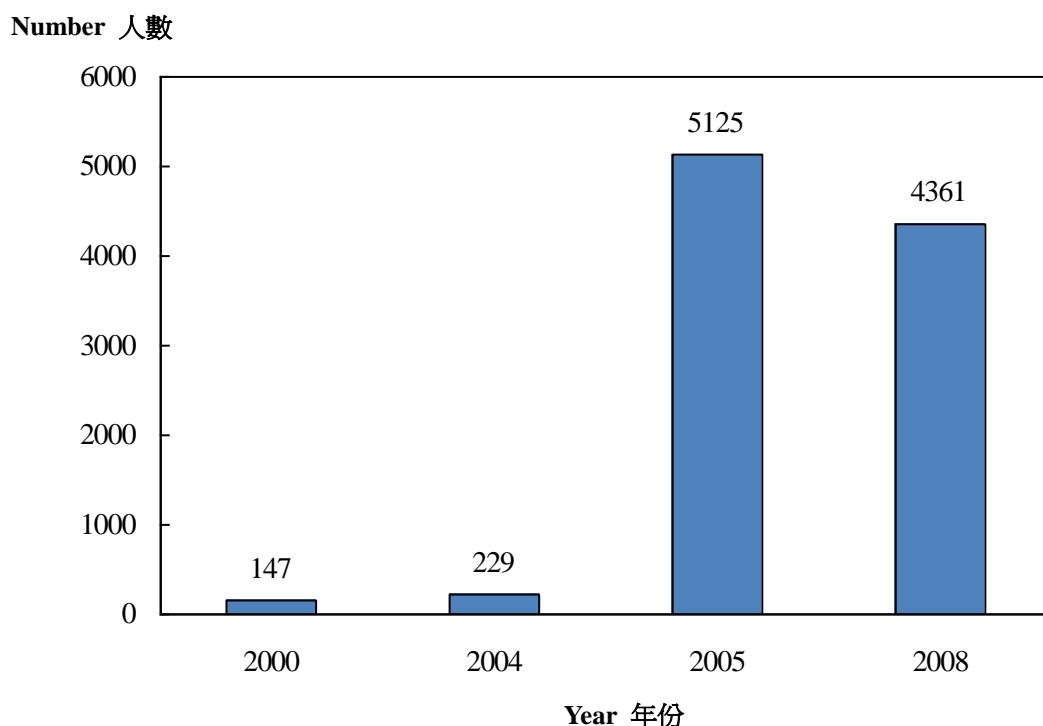
## II. 趨勢分析

2.1.1 醫療衛生服務人力統計調查的統計調查方法及點算日均已改變，故將 2008 年與 2004 年之前的統計調查結果比較時必須小心謹慎。

2.1.2 2004 年之前的統計調查涵蓋在經點算機構執業的註冊助產士。自助產士管理局在 2000 年 1 月引入執業證明書的規定，統計調查的計算助產士的方法便改變為調查點算當日持有助產士有效執業證明書的助產士。另外，因很多註冊護士及登記護士均同時持有有效的助產士執業證明書，2004 年統計調查只涵蓋於調查點算當日持有助產士有效執業證明書及並未持有註冊護士或登記護士有效執業證明書的助產士。2005 年的統計調查，涵蓋所有於 2005 年 8 月 31 日持有有效執業證明書的助產士。2008 年涵蓋截至 2008 年 8 月 31 日已向香港助產士管理局註冊，並須於 2008 年續領執業證明書的助產士。統計調查所涵蓋的助產士人數，由 2000 年的 147 人，上升至 2008 年的 4 361 人 (**圖乙**)。

**Chart B : Number of Registered Midwives Covered by Year ( 2000, 2004, 2005 and 2008)**

**圖乙： 按年劃分的助產士涵蓋人數 (2000年、2004年、2005年及2008年)**



Note : Figure of 2000 refers to the number of registered midwives without registered nurses and enrolled nurses qualification and reported by the responding institutions as at 1.7.2000, whereas the figure of 2004 refers to the number of registered midwives (excluding registered nurses or enrolled nurses holding valid practising certificates in midwifery as at 31.8.2004) registered with the Midwives Council of Hong Kong as at 31.8.2004. Figure of 2005 refers to the number of midwives registered with Midwives Council of Hong Kong and who were holding valid practising certificates as at 31.8.2005. Figure of 2008 refers to the number of midwives registered with the Midwives Council of Hong Kong as at 31.8.2008 and had to renew their practising certificates in 2008.

2000年的數字指於2000年7月1日由已作回應機構呈報及並未持有註冊護士或登記護士資格的註冊助產士人數，而2004年的數字則指於2004年8月31日已向香港助產士管理局註冊並持有有效執業證明書的助產士人數(不包括於2004年8月31日持有助產士有效執業證書的註冊護士或登記護士)。而2005年的數字指於2005年8月31日已向助產士管理局註冊的助產士人數。而2008年的數字指於2008年8月31日已向助產士管理局註冊，並須於2008年續領執業證明書的助產士人數。

2.2 The mean age of the active midwives enumerated increased from 42.3 years in 1987 to 46.0 years in 2008.

2.3 From 1987 to 1990, the largest proportion of active midwives enumerated were working in the Government, followed by the academic and subvented sectors, which together employed about 90% of the midwives. The Hospital Authority has been the largest employer since its set up in 1991, while the proportion of active midwives employed in the Government and academic and subvented sectors decreased to 15.0% and 5.5% respectively in 2008. On the other hand, the proportion working in private sector increased gradually from 9.1% in 1987 to 12.2% in 2008 (**Table A**).

2.2 經點算在職助產士的平均年齡，由 1987 年的 42.3 歲上升至 2008 年的 46.0 歲。

2.3 在 1987 年至 1990 年，經點算在職註冊助產士以任職政府的比例最多，其次為學術及資助機構，兩者合共聘用大約 90% 的助產士。醫院管理局自 1991 年成立以來，已成為最大的僱主，而政府、學術及資助機構所佔的比例於 2008 年分別減至 15.0% 及 5.5%。另一方面，私營機構所佔的比例，則由 1987 年的 9.1%，上升至 2008 年的 12.2% (**表甲**)。



**Table A : Selected Characteristics of Active Midwives Enumerated (1987, 1990, 1992, 1996, 2000, 2004, 2005 and 2008)**

表甲： 經點算在職助產士的選定特徵(1987年、1990年、1992年、1996年、2000年、2004年、2005年及2008年)

Characteristics 特徵	Year 年份							
	1987	1990	1992	1996	2000	2004 <sup>§</sup>	2005	2008
<b>A. Midwives Covered*</b> 所涵蓋的助產士*	-	-	-	-	147	229	5 125	4 361
<b>B. Active Midwives Enumerated</b> 經點算在職助產士								
<b>Number Enumerated</b> 經點算人數	352	315	222	154	136	33	2 881	2 926
<b>Mean Age</b> 平均年齡	42.3	45.3	46.3	48.7	51.2	50.8	43.2	46.0
<b>Sector for Work<sup>†</sup></b> 工作機構類型 <sup>†</sup>								
Government 政府	252 (71.6%)	207 (65.7%)	86 (38.7%)	71 (46.1%)	56 (41.2%)	6 (18.2%)	426 (14.8%)	439 (15.0%)
Hospital Authority 醫院管理局	N.A.	N.A.	103 (46.4%)	60 (39.0%)	43 (31.6%)	15 (45.5%)	1 981 (68.8%)	1 966 (67.2%)
Academic & Subvented 學術及資助機構	68 (19.3%)	66 (21.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	152 (5.3%)	162 (5.5%)
Private 私營機構	32 (9.1%)	42 (13.3%)	33 (14.9%)	23 (14.9%)	37 <sup>‡</sup> (27.2%)	11 (33.3%)	312 (10.8%)	356 <sup>‡</sup> (12.2%)
Unknown 不詳	N.A.	N.A.	N.A.	N.A.	N.A.	1 (3.0%)	10 (0.3%)	3 (0.1%)

Notes: \* Figure of 2000 refers to the number of registered midwives without registered nurses and enrolled nurses qualification and reported by the responding institutions as at 1.7.2000, whereas the figure of 2004 refers to the number of registered midwives (excluding registered nurses or enrolled nurses holding valid practising certificates in midwifery as at 31.8.2004) registered with the Midwives Council of Hong Kong as at 31.8.2004. Figure of 2005 refers to the number of midwives registered with Midwives Council of Hong Kong and who were holding valid practising certificates as at 31.8.2005. Figure of 2008 refers to the number of midwives registered with the Midwives Council of Hong Kong as at 31.8.2008 and had to renew their practising certificates in 2008.

2000 年的數字指於 2000 年 7 月 1 日由已作回應機構呈報及並未持有註冊護士或登記護士資格的註冊助產士人數，而 2004 年的數字則指於 2004 年 8 月 31 日已向香港助產士管理局註冊並持有有效執業證明書的助產士人數(不包括於 2004 年 8 月 31 日持有助產士有效執業證書的註冊護士或登記護士)。而 2005 年的數字指於 2005 年 8 月 31 日已向助產士管理局註冊的助產士人數。而 2008 年的數字指於 2008 年 8 月 31 日已向助產士管理局註冊，並須於 2008 年續領執業證明書的助產士人數。

† In 2004, 2005 and 2008, the sector refers to the sector for the main jobs.

在 2004 年、2005 年及 2008 年統計調查中，所屬機構類型指主要職位所屬機構的類型。

‡ Included academic sector. 包括學術機構

§ As the number of active registered midwives involved was very small, interpretation of the corresponding statistics should be cautious.

由於所涉及的在職註冊助產士人數很少，闡釋有關數據時必須小心謹慎。

There may be slight discrepancy between the sum of individual items and the total due to rounding.

由於四捨五入關係，個別項目的數字加起來可能與總數略有出入。

N.A. Not applicable 不適用

‘-’ Not available 沒有相關數字